

## Aurora

### **FIRE RESCUE**

**Job Title:** Firefighter & Firefighter-Paramedic

**Openings:** Lateral

**Lateral Salary:** \$46,620 - \$68,296

**Closing Date:** December 30<sup>th</sup>, 2016

Close to everything and far from ordinary. Aurora is home to people from around the world who make up Colorado's third-largest city. Whether you prefer the city life (11 rail stations, a premier medical campus and connections throughout the Denver-Aurora metro area) or more rural setting (108 parks, outdoor adventures and room to grow), you'll feel right at home. Aurora is the safest large city in Colorado, offers the most house for your money in the metro area, and is outpacing the nation in job growth. Join a team and a city shaped by Core 4 values – integrity, respect, professionalism and customer service – and see why Aurora is worth discovering.

**Description:** Performs general duty firefighting work in the preventing, combating, and extinguishing of fire, and emergency medical functions. For more information visit the [AFR recruiting website \(fire.auroragov.org\)](http://fire.auroragov.org).

**Work Schedule:** Normal hours of duty are twenty-four (24) hours on, twenty-four (24) hours off for an average of fifty-six and fifteen-hundredths (56.15) hours per week.

Salary:

- Yearly grade increases – Members advance in grade pay every year
- Grade IV - \$46,620
- Grade III - \$51,273
- Grade II - \$59,101
- Grade I - \$68,296
- Paramedic - \$75,129

\*all effective January 1, 2016

Lateral Pay Incentives:

- Salary ranges exceed those of Entry Level dependent upon experience and training

#### Vacation and Holidays:

- Vacation - Six (24-hour) shifts accrued per year.\*
- Paid Holidays - Nine days annually. Eight hours straight pay for each.
- Personal Leave - 32 hours annually.\*

\*Time is accrued on a 56-hour work schedule. 40 hour (administration) schedule will differ.

#### Sick Leave:

- 150 hours annually

#### Health, Dental, Vision and Life Insurance:

- The City of Aurora offers contributions to a variety of health insurance plans, including some where the monthly premium is completely covered by the city. Employees have optional dental, vision and life insurance plans available to them. Employees can also add life insurance coverage for their dependents.

\*Insurance does not take effect until the 1st day of the month following the date of hire. (ex. Hire date of May 5th, insurance effective June 1st)

- After ten years of service, members are vested in the retiree health plan.

#### Disability:

- The city contribution provides death and disability coverage through the Fire & Police Pension Association (FPPA).

#### Retirement:

- Members and the city both contribute 8% bi-weekly into their retirement fund.
- IRS qualified tax-exempt retirement plans meeting 401A status can be rolled over when the candidate provides IRS determination letter, subject to approval of the Retirement Board.

#### Deferred Compensation:

- Officers may tax defer a certain dollar amount of salary annually.

**Minimum Qualifications:**

The link to the fire lateral apps is <http://bit.ly/FFLAT17>

**Contact:**

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Fire Recruiter

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