

## Fire Chief- Winston-Salem, NC

The City of Winston-Salem, North Carolina, operating under a Council-Manager form of government, seeks a **Fire Chief** who is a visionary and innovative leader with a demonstrated history of building esprit des corps within the department, as well as a being a skilled collaborator and advocate with city government and community. The position is open due to retirement.

**Position description and responsibilities:** Reporting to the City Manager, the Fire Chief will lead a 224 year old [fire department](#) with a rich civil rights history as the first department in the state to integrate. The Chief will supervise a \$26.1M budget, 343 budgeted personnel who work in suppression (319), prevention (14) and administration (10), 19 stations and a Fire Recruit Academy. The Chief will also work closely with the Public Safety Committee and the Fire Fighters Association, a non-bargaining employee group that represents member Fire fighters. Handling about 28,000 medical and fire calls per year, the department has dedicated truck and rescue companies, and operates a 24 on, 48 off schedule. Fire fighters proudly complete in the Fire Fighter Combat Challenge and engage in an active public education program to keep Winston Salem safe.

**Qualifications:** The City seeks a fire safety leader with a minimum of 20 years progressive fire safety experience and 5-7 years of cross-functional and progressively responsible experience including fire suppression, prevention, EMS and administrative work at rank of Battalion Chief or higher; a BA/BS degree (Master's degree highly preferred). NFA certification is preferred. The pay band is \$85,500-\$154,560. Base salary and compensation are negotiable within the band based on experience and qualifications.

To apply, please click [here](#) or visit [www.developmentalassociates.com](http://www.developmentalassociates.com), click on the "Client Openings" and then "Visit Client Openings Opportunities". All applications must be submitted online. *All inquiries* should be emailed to [winstonsalemhiring@developmentalassociates.com](mailto:winstonsalemhiring@developmentalassociates.com). Resume review will begin September 11, 2014. The application closing date is September 20<sup>th</sup> and an assessment center will be held October 16-17 in Winston Salem for selected finalists. The City of Winston-Salem is an Equal Opportunity Employer.

The recruitment and selection process is being managed by Developmental Associates, LLC.