

Job Bulletin

COUNTY OF VOLUSIA

invites applications for the position of: Firefighter

An Equal Opportunity Employer

SALARY: \$11.89 - \$19.06 Hourly
\$32,758.80 - \$52,541.04 Annually

OPENING DATE: 11/26/14

CLOSING DATE: 12/17/14 11:59 PM

MAJOR FUNCTIONS:

Volusia County is a drug free workplace and an Equal Opportunity Employer committed to a diverse workforce.

The County of Volusia is seeking experienced Firefighters for the Fire Services Division. This position will be responsible for suppressing, extinguishing and preventing fires; protecting life and property; delivery of emergency medical and rescue services; maintaining division equipment and facilities.

Firefighter Level B Annual Pay Range: \$32,758.80 - \$49,296.90 The approximate first year earning is \$38,627.80 for Level B Firefighter/EMT and \$45,039.80 for level B Firefighter/Paramedic, which includes built in overtime, holiday pay and uniform cleaning allowance.

Firefighter Level C Annual Pay Range: \$34,451.40 - \$52,541.04 The approximate first year earning is \$40,596.60 for Level C Firefighter/EMT and \$47,008.60 for Level C Firefighter/Paramedic, which includes built in overtime, holiday pay and uniform cleaning allowance.

ILLUSTRATIVE DUTIES:

(NOTE: These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- *Responds to fire alarms with Fire Company. Lays and connects hose and directs fog or water stream. Raises and climbs ladders. Uses bars, extinguishers, hooks, lines, and other equipment.
- *Makes forcible entry into buildings when necessary. Ventilates building.
- *Opens walls and other structures to impede the effective fighting of the fires.
- *Assists in rescuing people from burning buildings or other hazardous locations. Renders first aid when needed.

- *Receives fire alarms by telephone, radio or industrial alarm systems, and other emergency calls.
- *Ascertains the nature of the fire or emergency, its location, and dispatches necessary personnel and equipment to the scene.
- *Performs salvage operations including but not limited to throwing salvage covers, sweeping water, and removing debris.
- *Performs overall operations as needed at all fire, rescue, and emergency scenes.
- *Performs general maintenance work in the upkeep of division facilities. Cleans and washes walls and floors. Makes minor repairs to facilities and equipment. Washes, hangs, and dries hose. Washes, cleans, repairs, polishes, and tests apparatus.
- *Performs tests on pumps, hoses, breathing apparatus, and other equipment.
- *Is subject to emergency call duty as part of the regular duties whether on or off duty.
- *May be assigned duties as acting lieutenant.
- *Attends company drills and scheduled in-service training exercises. Participates as required in all drills and training sessions involving both practical and classroom applications.
- *Keeps current and up to date in all phases of job responsibilities through seminars and college course.
- *Drives and operates all fire apparatus including engines, pumpers, tankers, brush trucks, tractors, sedans, and other specialized equipment. Watches condition of apparatus during operation and makes necessary adjustment or reports defects.
- *Operates extrication and other specialized tools.
- *Prepares for pumping operations by seeing that hydrant connections are made. Pumps water to fire at designated pressure.
- *Performs related work as required.

MINIMUM REQUIREMENTS:

Employees hired on or after October 1, 2013, as a condition of employment, new hires will be required to have an Associate's degree or obtain one within 48 months of hire. Must meet the minimum requirements set forth by the Florida Firefighter Standards and Training Council as having completed the basic firefighting training courses referred to as the "Minimum Standards Course," and possess a Certificate of Compliance from the Bureau of Standards and Training. Must successfully pass rigid physical examination including a drug screening. The preferred candidate will either be a Florida Certified Paramedic, OR a current Volusia County Employee, OR a current and active Volusia County Fire Services Volunteer for at least one (1) year, OR possess an Associate degree, OR passed the Candidate Physical Ability Test within the past twelve (12) months of application AND must have completed the National Wildfire Coordination Group (NWCG) S-130 and NWCG S-190.

Firefighter Level B: State of Florida Firefighter Certification and Emergency Medical Technician or Paramedic Certification.

Firefighter Level C: Level B requirements and one (1) year paid career firefighting experience or three (3) years volunteer firefighting experience.

Must have the following attached to your application (If the following are not attached, the application will be incomplete): A State of Florida Certificate of Compliance from the Bureau of

Standards and Training, a Florida Emergency Medical Technician - Basic Certification or a Florida Paramedic license, Certificate indicating completion of a sixteen hour emergency vehicle operations course (EVOC) and a current American Heart Association Health Care Provider cardiopulmonary resuscitation card. If you possess an Associate's Degree, CPAT Certification, and/or completed the NWCG S-130 and S-190, you must attach it to your application.

CERTIFICATIONS

Must Possess and Maintain:

State of Florida Certificate of Compliance from Bureau of Standards and Training

Florida EMT license or Florida Paramedic license.

A valid State of Florida driver's license.

Proof of completion of an approved Emergency Vehicle Operator Course (EVOC) in accordance with Florida Statutes.

Complete NWCG S-130 and NWCG S-190 within one (1) year of appointment.

SELECTION PROCESS:

There will be three (3) phases during this hiring process, which are listed below.

Phase I: Written Examination: This is a Pass/Fail phase. For candidates who pass, this phase will be twenty (20) percent of the total process.

Date: Tuesday, January 20, 2015

Time: 9:00am

Location: Volusia County Fire Services Training Center, 3889 Tiger Bay Rd, Daytona Beach FL

Ninety (90) question written exam. Candidates will have two (2) hours to take the exam.

Applicants must score seventy-five (75) percent or better for a passing score, in order to move on to the Physical Abilities Tests (PAT).

Phase II: Physical Abilities Test: This is a Pass/Fail phase. For candidates who pass, this phase will be ten (10) percent of the total process.

Date: Tuesday, January 27, 2015; Wednesday, January 28, 2015; Thursday, January 29, 2015.
(dates are subject to change based on number of candidates to be tested)

Time: TBD

Location: Volusia County Fire Services Training Center, 3889 Tiger Bay Rd, Daytona Beach FL

Candidates must complete the Physical Ability Test in 7 minutes, 45 seconds or less.

Successful completion of the test is required for each year of employment.

Applicants must pass the PAT in order to move on to the firefighting assessment, emergency medical services assessment, and the structured interview.

Phase III:

Firefighting Assessment: (Thirty (30) percent of the process) Candidates will complete firefighting tasks.

Emergency Medical Services (EMS) Assessment: (Thirty (30) percent of the process) Candidates will complete EMS tasks.

Interview Process: (Ten (10) percent of the process) This is the structured interview portion of the process, which will consist of a specific number of identical questions asked by an interview panel to each candidate.

Date: Tuesday, February 3, 2015; Wednesday, February 4, 2015; Thursday, February 5, 2015.
(dates are subject to change based on number of candidates to be tested)

Time: TBD

Location: Volusia County Fire Services Training Center, 3889 Tiger Bay Rd, Daytona Beach FL

Probationary Period:

In keeping with the Volusia County Merit System Rules and Regulations, the appointee will serve a one (1) year probationary period.

Veterans Preference:

Preference will be given for promotional consideration, under provisions of Florida Administrative Code Rule, Chapter 55a-7.0111, County of Volusia Merit System Rules and Regulations, Sections 86-190 Veterans' Preference, and Section 86-269, Veterans appearing on promotional eligible lists. Veteran's preference points will be awarded to qualifying members based on Florida State Statute. Promotion preference applies only to a veteran's first promotion after reinstatement or reemployment from each deployment, without exception. Applicants claiming promotional veteran's preference must submit their DD-214 at the time of application.

How To Apply:

Applications are accepted online only at www.volusia.org/personnel.

All applicants must submit a "COMPLETE" an UP-TO-DATE online Volusia County application to the County Personnel Division on or before the close of business day at 5:00pm, December 17, 2014. Applicants should list all work experience that supports their belief that they possess the "knowledge, skills and abilities" to perform the duties of the position announced herein. Any supporting documents may be attached to the online application. Copies of required certifications/licenses must be attached to the application and submitted at time of application. Personnel is located at 230 N. Woodland Boulevard, Suite 262, Deland, FL 32720.

Other General Instructions/Cautions Falsification of any part of the "Application for Employment/Promotion" will result in disqualification.

Applications received that do not fully comply with instructions contained herein and on the application, may cause the application to be rejected, and the applicant being declared ineligible for further examination and/or promotional consideration. (All information on the application

must be completed properly, including information in the "Duties" section). Only those applicants referred to the Volusia County Fire Services by the Volusia County Personnel Services Division will be determined eligible for consideration.

NOTE: It is this organization's policy that individuals hired after October 1, 1989, into special risk positions will not use any form of tobacco at any time, whether on or off duty, as a condition of employment. Candidates must be nicotine-free by the time of physical/drug exam, including free of nicotine-containing products used in tobacco replacement therapies.

NOTE: If assigned to the Airport: Completion of a forty (40) hour Airport Rescue and Fire Fighting (ARFF) course covering the concepts of the current published edition of the International Fire Service Training Association (IFSTA) Aircraft Rescue and Fire Fighting or equivalent is required.

NOTE: The County offers an additional pay grade incentive based on meeting educational guidelines after successful completion of two years of service with Volusia County Fire Services

KNOWLEDGE, SKILLS & ABILITIES:

Knowledge of first aid methods.

Knowledge of the street system and geography of the County.

Ability to establish and maintain effective working relationships with associates and the public.

Ability to understand and follow oral and written instructions.

Ability to perform prolonged and arduous work under adverse conditions.

Ability to learn a wide variety of firefighting duties and methods within a reasonable training period.

Coordination and physical strength sufficient to pass a physical ability test.

Mechanical aptitude and ability to learn and operate relatively complex equipment.

ADA REQUIREMENTS:

Physical Demands: Heavy to very heavy work. Ability to see (color, depth perception), peripheral vision, hear, talk, smell; lift, carry, pull, push, and/or drag a minimum of 165 pounds; stand, climb, crouch, balance, handle, finger dexterity, walk, crawl, kneel, reach.

Environmental Demands: Both inside and outside work. Potential hazardous work conditions.

Ability to tolerate heat, inclement weather (rain, cold, humidity), water, odors, dust, poor ventilation, fumes, toxic fumes.

Mental Demands: Ability to read and comprehend professional, technical and scientific journals, manuals and procedures; safety instructions, memos, letters, policies, and reports. Ability to perform shop math and general mathematical functions. Ability to write summaries and reports.

Ability to speak clearly and concisely relating information, data and details to layman; conversant in theory and practices of discipline.

APPLICATIONS MAY BE FILED ONLINE AT: <http://www.volusia.org/personnel>

OUR OFFICE IS LOCATED AT:

230 North Woodland Blvd Suite 262, DeLand, FL 32720
386-736-5951

personnel@volusia.org

Volusia County is a drug free workplace and an Equal Opportunity Employer committed to a diverse workforce. Veterans' preference pursuant to State law. Individuals with a disability who require special accommodations during the selection process should notify the Human Resources Division at (386)736-5951. Job #14-00620

Firefighter Supplemental Questionnaire

*1.Do you possess an Associate's degree or be able to obtain one within 48 months of hire?

Yes No

*2.If you answered yes to question 1, please indicate the type of Associate's degree you possess, or indicate that you will be able to get an Associate's Degree in 48 months. If you answered no, please indicate N/A.

*3.Do you possess and maintain a current State of Florida Certificate of Compliance from the Bureau of Standards and Training?

Yes No

*4.Do you possess and maintain a current Florida EMT license or a Florida Paramedic license?

Yes, EMT license

Yes, Paramedic license

No

*5.Do you possess and maintain a current State of Florida driver's license?

Yes No

*6.Have you completed an approved Emergency Vehicle Operator Course (EVOC) in accordance with Florida Statutes and have proof of this completion?

Yes No

*7.Have you completed the National Wildfire Coordination Group (NWCG) S-130 and the NWCG S-190?

Yes No

*8.If you answered no to question 7, would you be able to complete the NWCG S-130 and NWCG S-190 training within one (1) year of hire? If you answered yes to question 7, please indicate N/A

Yes

No

N/A

*9.Have you passed the Candidate Physical Ability Test (CPAT) within the past twelve (12) months and have proof of this completion?

Yes No

*10. Are you a County of Volusia employee?

Yes No

*11. If you answered yes to question 10, where are you currently working and for how long? If you answered no, please indicate N/A.

*12. Are you a current and active Volusia County Fire Services (VCFS) Volunteer and have at least one (1) year of experience as a VCFS Volunteer?

Yes No

*13. If you answered yes to question 12, please indicate your start date and your current classification? If you answered no, please indicate N/A.

*14. Have you attached your current State of Florida Certificate of Compliance from the Bureau of Standards and Training, your Florida Emergency Medical Technician - Basic Certification or a Florida Paramedic license, the certificate indicating completion of a sixteen hour emergency vehicle operations course (EVOC) and a current American Heart Health Care Provider cardiopulmonary resuscitation card to your application? If you have not, this application will be incomplete.

Yes No

*15. If you have an Associate's degree, CPAT Certification, and/or completed the NWCG S-130 and S-190, did you attach these documents? If you don't have any of these documents, please indicate N/A.

Yes

No

N/A

* Required Question