

**Northbrook, IL (population 33,170)**, located in northern Cook County and approximately 24 miles from Downtown Chicago, is seeking an experienced fire service professional to lead its full time Fire Department as its Fire Chief. The Village's Fire Department covers 16.5 square miles of area that includes the entire Village (13 sq. miles), as well as 4,000 Rural District residents in 3.5 sq. miles, for a total population of more than 37,000 residents. The Fire Chief reports to the Village Manager. The Village Manager is responsible to the Village President and six Trustees, operating under the Council-Manager form of government. The current Chief is retiring after more than 30 years of service to the Village, including the last seven years as Chief.

The Fire Department employs 75 full time sworn and non-sworn personnel, as well as an additional 18 paid-on-call personnel. Currently 42 of the full time employees are cross trained as Paramedics. Northbrook maintains three fire stations, housing two engine companies, one truck company, three paramedic rescue ambulances, and one District Chief on a daily basis. Additionally, three Special Teams are staffed in Underwater Rescue and Recovery (Dive), Special Rescue, and Hazardous Materials Response. The current operating budget is more than \$11 million. The Department's FY 2013/2014 Annual Report documents personnel responding to 5,896 calls for service, 819 of which were calls (13.89%) in the Rural Fire Protection District. There were 2,736 fire/service calls and 3,160 ambulance calls. The Department has an ISO rating of 2.

The Village is seeking an energetic and experienced leader with strong communications and interpersonal skills. A commitment to high professional standards is required and experience with both fire and EMS is important. The ideal candidate must have an inclusive managerial style and experience working in a union environment. A minimum of 10 years experience in the fire service with at least five years of increasing responsibility in a command position is required. The candidate must possess a bachelor's degree in Fire Science, Emergency Management, Business or Public Administration or related field from an accredited college or university. Command level leadership training such as Fire Officer Certifications, Executive Fire Officer, Staff and Command, Chief Executive Officer and/or a Master's Degree are desirable. Residency is not required, however, a reasonable distance from the Village is expected.

The salary is \$145,000 +/- DOQ. An attractive benefits package is also offered. Applicants should submit a cover letter, resume, and contact information for five professional references by November 10, 2014 to the attention of Lee Szymborski and James Eaves at [www.GovHRUSA.com/current-positions/recruitment](http://www.GovHRUSA.com/current-positions/recruitment), 650 Dundee Road #270, Northbrook, IL 60062. Tel: 847-380-3240; Fax: 866-401-3100.

The Village of Northbrook is an Equal Opportunity Employer.