



CITY OF MCKINNEY
invites applications for the position of:
Firefighter Exam

An Equal Opportunity Employer

SALARY: \$25.00 - \$33.71 Hourly
\$2,000.26 - \$2,696.62 Biweekly
\$52,006.80 - \$70,112.12 Annually

OPENING DATE: 04/01/16

CLOSING DATE: 05/20/16 05:00 PM

SUMMARY:

The City of McKinney is now accepting applications for Firefighter/Paramedic

The City of McKinney Fire Department will be offering an information session, "[How to be a McKinney Firefighter](#)" on **Monday, May 16 at 6:00 pm in the Collin College Conference Center (2200 West University Drive, McKinney, TX 75071). Interested candidates are encouraged to attend. Information related to the hiring process, benefits, and employment as a Firefighter will be given. There will also be a demo of the Physical Ability Test on **Saturday, May 21** from 8:00 am to 11:00 am at McKinney Fire Station #2 (2001 Community Ave, McKinney, TX 75071).

More information can be found at <https://www.mckinneytexas.org/Index.aspx?NID=157>

Application and submittal:

Written Exam Test Date: Friday, June 3, 2016

Physical Ability Test Date: Saturday, June 4, 2016

Applicants who meet the minimum requirements will be notified of the test time and location via e-mail. Applicants must have a current email address

Submit your application at: <https://www.governmentjobs.com/careers/cityofmckinney>

Applications for the exam will be accepted until 5:00 pm May 20, 2016

Base Salary: Recruit \$52,006 Firefighter \$54,744 Paramedic Pay \$200 monthly

ESSENTIAL FUNCTIONS/KNOWLEDGE, SKILLS, & ABILITIES:

Under general supervision, the purpose of the position is to perform fire prevention, fire suppression, rescue duties, and act as Firefighter-EMT/Paramedic. Employees in this classification perform highly skilled, technical level work. Position is responsible for providing life and property protection. Performs related work as required.

REQUIRED QUALIFICATIONS:

Must be at least 20 years of age by test date and 21 years of age by date of hire (conditional job offer), and have a high school diploma or GED, and 30 Semester hours of credit from an accredited college with a minimum GPA of 2.0.

- Neither Basic Firefighter Certification nor EMT/Paramedic Certification are required to apply. Must successfully complete all pre-employment testing. Must obtain valid Texas Class B driver's license within one (1) year of hire, possess a good driving record and maintain a good driving record while employed. Will be removed from consideration for this selection process if not 21 years of age at time of conditional job offer.

Minimum passing score on the written exam is 75.

Candidates with an Honorable Discharge from the military as documented on their DD-214 will receive an additional 5 points to their minimum passing score of 75 on the written exam.

PHYSICAL DEMANDS/SUPPLEMENTAL:

Physical Functions:

Tasks involve the ability to exert heavy physical effort in heavy work with greater emphasis on climbing and balancing and typically involving some combination of stooping, kneeling, crouching, crawling, and the lifting, carrying, pushing, and/or pulling of heavy objects and materials (up to 100 pounds); may occasionally involve heavier objects and materials (100 pounds and over).

Supplemental:

After Applying

Once your application has been submitted, minimum qualifications are verified. Applicants meeting all minimum requirements are invited to test. Incomplete applications result in disqualification. Applicants must successfully complete each phase of the hiring process to advance to the next step.

Testing Process

Application Review - The application is reviewed for minimum qualifications, certifications are verified and required attachments are verified.

Written Test - The written test is a basic knowledge test that includes reading comprehension, situational judgment, basic math, mechanical aptitude, spatial sense, map reading, vocabulary, interpreting tables and reading gauges.

Personal History Statement - Applicants successfully completing the written and physical ability tests will be required to complete a Personal History Statement (background packet).

Physical Ability - The Physical Ability Test is similar to the IAFF/IAFC CPAT test. There are seven events and the applicant will be required to wear a weighted vest and helmet during events #2 - #7.

- Event #1 - The applicant must climb a 100-foot aerial ladder placed at a 75° angle, at full extension, touching the top rung with one hand. This portion of the test is not timed.
- Event #2 - The applicant must climb the drill tower steps a total of two times wearing an additional 25 pounds added to the applicant's vest.
- Event #3 - The applicant will drive a beam (ventilation sled) the distance of approximately 5 feet with an 8-pound sledgehammer.
- Event #4 - The applicant will drag a 200-foot, 1.75-inch fire hose a distance of 75 feet, make a 90 degree turn and continue dragging the hose an additional 25 feet. The applicant will drop to at least one knee and pull 50 feet of the hose into a marked box.
- Event #5 - The applicant will remove two saws from a cabinet, carry them 75 feet and return them to the cabinet.
- Event #6 - The applicant will lift a 24-foot extension ladder from the ground and walk it to an upright position; the applicant will extend and lower the fly section of a 24-foot extension ladder.
- Event #7 - The applicant will drag a mannequin 35 feet, around a drum, and back to the original starting point.

Automatic Disqualifiers:

Specific disqualifiers:

- Currently on probation or indictment for any criminal offense
- Other convictions will be considered case by case
- Discharge from the military under less than honorable conditions including:
 - Bad Conduct
 - Dishonorable
 - Other than honorable condition
 - Any other characterization of service indicating bad character
- An incomplete or falsified application
- An incomplete or falsified application questionnaire

Drug Use:

- The use of marijuana or marijuana substitute recreationally within the past 12 months.
- Selling or distribution of any drug illegally, or sold or distributed any illegal drug.
- Use of hallucinogens, narcotics of abuse such as crack, crank, cocaine, methamphetamine, ice, heroin, ecstasy, bath salts, or related drug.
- Misuse of prescription medications (including steroids) on a case by case basis (taken medication from family member one time for a specific ailment).
- Intentional misuse of product on a case by case basis, i.e. tetraflouroethane (propellant in compressed air).

Driving Record:

- Your driver's license is currently under suspension or revocation
- You are not able to obtain a valid Class B Texas Driver's License
- Your driving record contains three or more moving violations or two at-fault vehicle accidents within the past two years
- You've been convicted within the past three years of any of the following:
 - DUI/DWI or other chemical substance-related driving
 - Hit and Run
 - Failure to stop and render aid at the scene of an accident
 - Failure to disclose identification at the scene of an accident
 - Negligent manslaughter involving a motor vehicle

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.mckinneytexas.org>

[Map](#)

Job #151600115


FIREFIGHTER EXAM

VZ

OUR OFFICE IS LOCATED AT:

314 S. Chestnut, Suite 102

McKinney, TX 75069

972-547-7564 

rheld@mckinneytexas.org

An Equal Opportunity Employer

Firefighter Exam Supplemental Questionnaire

- * 1. Do you possess a current, valid driver's license?
 - Yes
 - No
- * 2. Please enter your driver's license number and the State it was issued in. This will be used for check-in purposes on the test date.
- * 3. Do you authorize a background check to verify prior employment, criminal records, education, driving records if applicable, and any other information relevant to the

application process?

Yes

No

- * 4. If you answered Yes to authorizing a background check to verify prior employment, criminal records, education, and driving records, please list your date of birth. This information is used solely for the purpose of a background check.

- * 5. Do you have a high school diploma or GED?
 Yes
 No

- * 6. Do you have (30) or more hours of college credit from a national or regionally accredited institution?
 Yes
 No

- * 7. Please provide your total number of college credit hours.

- * 8. Please provide your GPA.

- * 9. Please provide the name of the institution/institutions that you received college credit from.

- * 10. Have you used marijuana or a marijuana substitute recreationally within the past 12 months?
 Yes
 No

- * 11. Have you sold or distributed any drug illegally?
 Yes
 No

- * 12. Have you engaged in the use of hallucinogens, narcotics or drug abuse such as crack, crank, cocaine, methamphetamine, ice, heroin, ecstasy, bath salts, or related drug at any point in your lifetime?
 Yes
 No

- * 13. Have you ever misused prescription medications (including steroids)?
 Yes
 No

- * 14. If you answered yes to misusing prescription medications (including steroids), please describe the incident(s).

- * 15. Have you been convicted of Driving Under the Influence (DUI), Driving While Intoxicated (DWI), or other chemical substance-related driving in the past 3 years?
 Yes
 No

- * 16. Have you been convicted of a Hit and Run and/or Failure to Stop and Render Aid at the scene of an accident within the past three (3) years?

Yes

No

- * 17. Have you been convicted of Failure to Disclose Identification at the scene of an accident within the past 3 years?

Yes

No

- * 18. Does your driving record contain three (3) or more moving violations or two (2) "at fault" vehicle accidents within the past two (2) years?

Yes

No

- * 19. Have you been convicted of negligent manslaughter involving a motor vehicle within the past three (3) years?

Yes

No

- * 20. Did you go back to the age of 18 in your employment history?

Yes

No

- * 21. If you did not go back to the age of 18 in your employment history, please list and explain your employment or any gaps in your employment back to the age of 18.

* Required Question