

The City of Greensboro, NC seeks a knowledgeable fire executive to be their next **Fire Marshal** which is open due to retirement. **About the Department and Position:** The Greensboro Fire Department is a full service, nationally acclaimed organization recognized as a Nationally Accredited Agency by the Commission on Fire Accreditation International. The Department is also rated Class 1 by the Insurance Services Office. Greensboro Fire currently maintains an active USAR (urban search and rescue) team, a swift water rescue team, and houses one of seven Governor-appointed Regional Response Hazardous Materials Teams, which handles hazardous-materials accidents for 14 counties. In Fiscal Year 15-16, the Department responded to over 36,000 calls, including 1,044 fires and 25,450 emergency medical calls. The Greensboro Fire Department is one of the largest departments in the state with 36 companies, 25 stations and 579 staff and an overall budget of \$47.3M. The Fire Marshal's primary responsibility is managing and organizing the municipal fire and life safety programs in the four areas of this division including inspections, investigations, public education and plan review. The individual manages the programs and involvement of personnel assigned to these areas and is responsible for functioning as a command officer in emergency operations as needed. The purpose of the Fire and Life Safety Division is fire prevention through a variety of means including extensive community education offering unique programs ranging from infant to elder safety. These programs include campus safety, such as a mock dorm room burn, a citizen ride along program, and a cooperative program with Guilford County for juvenile fire setter prevention. Reporting to the Deputy Chief of Support Services, the Fire Marshal oversees a staff of 22 including inspectors, educators, investigators and administrative positions with a budget of \$160,000. More information about the department can be found at <http://www.greensboro-nc.gov/index.aspx?page=620>.

### **Minimum Qualifications:**

- Associate's Degree and 10 or more years of related experience that include the following: Extensive knowledge of Fire Department operations, City operations, and all policies and procedures. Extensive knowledge of fire code, city ordinances and standards. Extensive knowledge of modern management principles and practices.
- Demonstrated knowledge of municipal budget procedures and systems applications. Moderate knowledge of current computer technology. Demonstrated successful ability to interact with any agency to provide professional guidance and interpretation.
- NC Level III Fire Code Certification
- Certified Fire Investigator
- Valid Driver's License

### **Preferred Qualifications:**

- Executive Fire Officer Program (EFO) Designation
- CPSE Chief Fire Officer (CFO) Designation
- Associate's, Bachelor's or Master's Degree in Fire Protection Technology, Fire Service Administration, Public Administration, Public Policy, Management, or Business Administration
- Experience gained serving as fire service officer with various assignments including suppression, training, prevention, and administration.

### **Salary and Application Instructions:**

The salary for this position is negotiable within a range of \$70,200-\$93,600 dependent upon the candidate's qualifications and experience. The full salary range for this position is \$70,200-\$117,000. The City offers a highly competitive benefits package. Please note, *City of Greensboro firefighters are not eligible to receive Social Security. However, firefighters are eligible to participate in LGERS and deferred compensation.* Additional information about the benefits package is available at <http://www.greensboro-nc.gov/index.aspx?page=750>.

**TO APPLY**, you must complete an online application via Developmental Associates' [online system](http://www.developmentalassociates.com/client-openings/) (or copy and paste <https://www.developmentalassociates.com/client-openings/> into your browser).

Resumes may be uploaded to the system but will not be accepted in lieu of a fully completed application. Please detail all positions and time in rank. Resume review will begin December 13 and the position will close December 20, 2016. Due to the holidays, early submission is encouraged. An assessment center will be held January 17-18, 2017 in Greensboro for selected semi-finalists. *All inquiries* should be emailed to [greensborohiring@developmentalassociates.com](mailto:greensborohiring@developmentalassociates.com). EEO/AA Employer. Recruitment and selection handled by Developmental Associates, LLC.