



CITY OF OCEANSIDE
Human Resources Department
300 North Coast Highway
City Hall South, Second Floor
Oceanside, CA 92054

INVITES APPLICATIONS FOR THE POSITION OF:

Firefighter Paramedic - Lateral

An Equal Opportunity Employer

SALARY: \$2,272.62 - \$3,191.08 Biweekly
 \$4,924.00 - \$6,914.00 Monthly
 \$59,088.00 - \$82,968.00 Annually

OPENING DATE: 01/09/17

CLOSING DATE: 02/08/17 05:00 PM

INTRODUCTION:

THE CITY OF OCEANSIDE IS AN EQUAL OPPORTUNITY EMPLOYER.

The City of Oceanside is currently accepting applications for current and future vacancies for Firefighter Paramedic - Lateral.

Applicants must be currently employed as a full-time Firefighter (or higher level fire position).

EXAMPLES OF DUTIES:

Under general supervision, a Firefighter Paramedic provides basic and advanced life support to victims of injury or sudden illness, performs firefighting, rescue and fire prevention activities; drives and operates all types of fire apparatus and equipment; performs station, equipment and apparatus maintenance; participates in training activities; and performs related work as required.

MINIMUM QUALIFICATIONS:

Experience: One year as a full-time, paid firefighter (or higher level fire position).

Education: Associates degree is highly desirable.

License/Certification:

- Must be eligible for California State Fire Marshal (CSFM) Firefighter I certification.
- Valid California driver's license. (Candidates selected for hire who do not possess a California driver's license, must obtain it prior to completion of the Oceanside Fire Academy.)
- Current American Heart Association Healthcare Provider or American Red Cross CPR card.
- State of California EMT-P license or National Registry EMT-P certificate. (Candidates selected for hire who do not possess a State of California EMT-P license, must obtain it prior to completion of the Oceanside Fire Academy.)
- Current San Diego County EMT-P accreditation. (Candidates selected for hire must obtain this accreditation prior to completion of the Oceanside Fire Academy.)

As a condition of continued employment, this position requires maintenance of these licenses/certifications. Candidates may be required to successfully complete a City of Oceanside Fire Department basic firefighter academy within six months of appointment.

NOTE: You must attach copies of the following certifications to your application. If you do not, your application will not be considered.

- **Valid California EMT-P license OR valid National Registry EMT-P certificate.**
- **Current American Heart Association Healthcare Provider OR American Red Cross CPR card.**
- **Firefighter I certification or basic fire academy certificate.**
- **Current County of San Diego EMT-P accreditation. (Must obtain prior to completion of the Oceanside Fire Academy.)**

Physical Demands: Must have the physical ability to perform the full range of Firefighter Paramedic duties.

Work Schedule: All positions require the ability to work shifts of up to 24 hours, including evenings, holidays, and weekends. Work schedules may occasionally require more than a 24-hour shift to ensure adequate shift coverage. Firefighter Paramedics rotate between shifts and staff assignments at the discretion of the Fire Chief.

WORKING CONDITIONS AND SELECTION PROCESS:

Environmental Conditions: Exposure to varying inside temperatures, correspondent with seasonal climate outside; exposure to smoke and hazardous material fumes, heat from fires, seasonal elements at emergency sites; exposure to communicable diseases (HIV, HBV, HCV, tuberculosis, meningococcal meningitis, various parasites, etc.)

Physical Conditions: Essential and marginal functions require maintaining physical condition necessary for arduous work and frequent bending, turning, reaching, grasping, kneeling, standing, sitting, and walking; and moderate to heavy pushing, pulling, lifting and carrying.

Selection Process: All properly completed applications will be reviewed and the most appropriately qualified candidates will be invited to continue in the examination process which will include a **physical abilities test, a practical EMS Skills test, a presentation exercise, and an oral board interview.** Examination dates are tentatively scheduled to take place the week of **February 20 - 24, 2017.** The physical abilities test is tentatively scheduled for Monday, February 20, 2017. Applicants who have successfully completed the CPAT or Biddle physical abilities test within the last twelve months may be eligible to have the physical abilities test waived. Applicants must provide proof of successful completion.

Candidates who successfully complete the examination process will be placed on the eligibility list according to their final score and will remain eligible for employment consideration for a minimum of six months.

Note: Prospective employees will undergo, and must successfully pass, a background investigation which may include fingerprinting, psychological evaluation, polygraph examination, and a medical examination which will include drug screening.

RESUMES WILL NOT BE ACCEPTED IN LIEU OF COMPLETED APPLICATION FORMS BUT MAY BE ATTACHED.

CANDIDATES WHO REQUIRE A REASONABLE ACCOMMODATION IN THE SELECTION PROCESS SHOULD STATE THEIR NEEDS IN WRITING WHEN SUBMITTING AN APPLICATION.

THE PROVISIONS OF THIS BULLETIN DO NOT CONSTITUTE AN EXPRESSED OR IMPLIED CONTRACT. ANY PROVISION CONTAINED IN THIS BULLETIN MAY BE MODIFIED OR REVOKED WITHOUT NOTICE.

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760-435-3500

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Firefighter Paramedic - Lateral Supplemental Questionnaire

- * 1. Are you currently employed as a full-time firefighter? (If you answered NO, you do not qualify for this position.)
 Yes No

- * 2. Have you completed a minimum of one year as a full-time, paid firefighter? (If you answered NO, you do not qualify for this position.)
 Yes No

- * 3. Do you have a valid California EMT-P license or valid National Registry EMT-P certificate? (If YES, you must attach a copy. If NO, you do not qualify for this position.)
 Yes No

- * 4. Do you have a valid California driver's license? (If YES, attach a copy. Candidates selected for hire who do not possess a California driver's license, must obtain it prior to completion of the Oceanside Fire Academy.)
 Yes No

- * 5. Do you have a current American Heart Association Healthcare Provider or American Red Cross CPR card? (If YES, you must attach a copy. If NO, you do not qualify for this position.)
 Yes No

- * 6. Do you have a San Diego County EMT-P accreditation? (If YES, attach a copy. If NO, candidates selected for hire must obtain this accreditation prior to completion of the Oceanside Fire Academy.)
 Yes No

- * 7. CERTIFICATE OF APPLICANT: I certify that all statements and information provided in this application and any attachments are true, and I understand that any false or misleading statements or omissions of material facts may forfeit right to employment considerations by the City of Oceanside.
 Yes No

- * Required Question