

Job Information



REDMOND FIRE DEPARTMENT
8450 161ST AVE NE
REDMOND, WASHINGTON 98052
(425)556-2120
<http://www.redmond.gov>

Posted: **April 21, 2016**
Classification: **Fire Fighter**

The City of Redmond, Washington is currently establishing an Entry Level Fire Fighter eligibility list. The department plans to fill current and future openings from this list in 2016. This application requires a passing score from FireTEAM and a valid NTN Candidate Physical Abilities Test (CPAT) (within the last 6 months).

The closing date has been set for May 22, 2016. All testing must be scheduled and completed by that date.

The City of Redmond requires each candidate to complete a Personal History Questionnaire (PHQ), which is accessible through your NTN candidate account. NTN suggests completing the PHQ as soon as possible to not cause any delays in consideration by the department. The City of Redmond also requires an employment application be submitted through their website at www.redmond.gov/jobs by 11:59 PM on the closing date.

The City of Redmond will NOT accept CPAT results from other agencies. You MUST have a current (within 6 months of application closing date) CPAT from National Testing Network to be considered for employment.

Salary Information: \$5,373 to \$7,353 per month (2015 rates)

Benefit Information:

The City of Redmond offers an excellent benefits package including: medical, dental and vision benefits; paid sick leave, (25% of unused sick leave paid out annually), vacation and holidays; life insurance, long term disability, and AD&D; retirement, Social Security replacement program, deferred compensation; and career development including tuition reimbursement.

City of Redmond Values:

Integrity - We demonstrate sound, honest, truthful and consistent values.
Accountability - We take ownership of our actions and responsibilities.
Commitment to Service - We are dedicated to seeking solutions for our community.

Department Information:

The City of Redmond Fire Department has 157 dedicated employees providing fire and life safety services to the City of Redmond and Fire District 34. The Department operates on a 48/96 schedule (two days on and four days off). All Fire Fighters are trained as Emergency Medical Technicians (EMT) or as Paramedics.

Department Philosophy:

The Department strives for excellence and seeks to constantly provide the best possible service to the citizens of Redmond, Washington and King County Fire District 34. Redmond Fire recognizes the importance of its members, supporting safety, personal value, compassion, and empowerment. Becoming a member of the Redmond Fire Department is a commitment to the team and to the citizens we serve.

City Information:

The City of Redmond is located just east of Seattle, Washington. The Redmond Fire Department provides emergency response services throughout the City of Redmond and to King County Fire District 34. Service is provided to approximately 55,000 City residents and 20,000 District residents. The daytime population is greater than 110,000 people due to employee populations at successful companies like Microsoft and Nintendo. Redmond has received recognition by Money Magazine as the "5th Best Small City in the Nation to Live." Our parks are exceptional, our crime rate is low, and our business community is vibrant.

Job Requirements

Age: 18

High School Grad/GED: Yes

Valid WASHINGTON State Driver's License: Yes (any valid driver's license)

Essential Job Functions:

- Extinguish fires in buildings, grass, terrain, automobiles, or other situations
- Drives aid, ALS, engine, aerial ladder and / or rescue vehicles as qualified and appropriate for the incident; transports patients to hospital or other medical facility.
- Responds to various service calls providing assistance to citizens in situations that are not life threatening, such as flooded basements and burning complaints.
- Periodically tests facility, equipment, apparatus and fire protection systems and maintains records of test information.
- Performs fire safety inspections to assure that buildings comply with fire codes and issues warning citations.
- Completes detailed reports for use by hospital personnel as an aid in patient assessment and treatment.
- Perform daily, weekly and monthly checks and routine maintenance for all facilities, apparatus, and equipment.

Selection Process:

- **Application**
The City of Redmond tests for Fire Fighter on an ongoing basis and establishes eligibility lists as needed. Complete PHQ, FireTEAM, and CPAT through NTN and submit an application through www.redmond.gov/jobs by 11:59 PM on the closing date; those who meet the application and job requirements will be considered by the City of Redmond for additional testing.

- **Written and Physical Ability Test**
Applicants must pass the CPAT and achieve 70 percent or higher on FireTEAM to qualify for employment. (Weighted 40 percent)

The City of Redmond will NOT accept CPAT results from other agencies. You MUST have a current CPAT from National Testing Network to be considered for employment.

- **Interview**
Consideration will be given to top scoring applicants. The number of applicants invited to interview will be determined based on the number of openings. Applicants will be contacted for further testing; consisting of an interview with a passing score of 70 percent. (Weighted 60 percent)

- **Eligibility List**

Applicants who pass the CPAT, and who receive a qualifying score on the FireTEAM and interview, will be placed on a civil service eligibility list certified for six months. Candidates being considered for hire must successfully pass an interview with the Chief, a background check, medical examination and psychological evaluation.

Special Qualifications:

Firefighters operate motor vehicles and will be required to present a valid driver's license with any necessary endorsements. Driving records of applicants will be checked. Applicants will be disqualified under the following circumstances:

Violations: More than two moving traffic violations within the preceding three years; or reckless driving violation within the preceding five years; or driving while intoxicated within the preceding five years.

Accidents: More than one motor vehicle accident within the preceding three years for which the applicant received a traffic or criminal citation and was convicted, forfeited bail, or entered a plea of "guilty" or "nolo contendere."

Veteran's Preference:

Applicants requesting Veteran's Preference Points will be required to attach a copy of the DD-214 with the City of Redmond application on www.redmond.gov/jobs.