



# Firefighter

## Civil Service/Open Entry Announcement

### GENERAL INFORMATION

The City of Ames is conducting a recruitment to establish a Civil Service eligibility list for this classification. The list will be valid for up to one year from the date of certification by the Ames Civil Service Commission and may be used to fill one or more vacancies in this classification. In addition, City of Ames Civil Service employees who have previously held Civil Service status in this classification and are interested in voluntarily demoting or laterally transferring into the current vacancy must notify the Human Resources Department of their interest, in writing, by the application deadline.

### EXAMPLES OF DUTIES

Prevents, suppresses and investigates fires and other hazardous situations; drives firefighting and other emergency vehicles safely; visually assesses the emergency scene and requests additional assistance when necessary; assesses condition of injured persons and frees, lifts, moves, or prepares them for transport in a safe manner; performs basic emergency services; lays hose, uses water streams and ladders, and ventilates to extinguish fires, operates and maintains firefighting equipment and tools; performs rescue activities; prepares for and responds to releases and potential releases of hazardous materials to minimize the extent of exposure or damage; uses and maintains personal protective equipment including SCBA; assists in on-site control including traffic control and calming of distraught persons; obtains and maintains certifications as required by department; attends and participates in ongoing training opportunities and drills; inspects residential and commercial buildings for fire hazards and reports tactical information and violations to officer for follow-up; investigates complaints of fire hazards, dangers or violations and accurately documents findings; communicates clearly and professionally with co-workers, superiors and the public; performs clean-up and salvage activities; maintains a safe and clean working/living environment; lives, works and interacts effectively with co-workers during 24 hour shift; prepares records and reports. Other Job Functions: Provides educational programs for the public and conducts fire station tours; participates in training of new firefighters.

Employees must continually strive to bring shared values to life, through our Excellence Through People organizational culture. Values include continuous improvement, respect for others, customer driven, leadership, data-driven decisions, positive attitude, teaming environment, innovation, honesty and integrity, creativity, and employee involvement. ETP assures that exceptional services are delivered to the public at the best price and employees experience an enjoyable and stimulating work environment.

### EDUCATION AND EXPERIENCE

Successful completion of high school or G.E.D. Participation may be limited to candidates possessing at least one of the following: First Responder Certification, Firefighter I Certification, Hazardous Materials Awareness Certification, or an Associate's Degree in Fire Science.

### LICENSES AND CERTIFICATIONS

Valid driver's license. Must obtain Firefighter I certification within one year of employment.

### PHYSICAL QUALIFICATIONS

Candidates must have the ability to perform strenuous physical tasks under difficult conditions. Vision requirements include color vision, peripheral vision, depth perception, and ability to see both within arms' reach and at distances greater than twenty feet in reduced visibility. Post job offer physical including drug screens required. Candidates hired from this list cannot use tobacco products.

### SALARY (JULY 1, 2009)

<u>Step A (Start)</u>	<u>Step B (19 Months)</u>	<u>Step C (37 Months)</u>	<u>Step D (60 Months)</u>
\$38,981	\$42,708	\$51,132	\$55,897

### RESIDENCE REQUIREMENT

Within twelve months of employment, must live within an area bordered by County Road S-27 on the east, Story and Boone County lines on the north and south, and State Highway 17 on the west. Communities intersected by the borderlines will be considered within the area.

### APPLICATION INFORMATION

Applications are required and may be obtained from the Human Resources Department, 515 Clark Avenue, Ames, IA 50010 (515/239-5199), or from [www.cityofames.org](http://www.cityofames.org). **Completed applications must be returned to the Human Resources Department by 5:00 p.m., Friday, May 8, 2009.**

### SELECTION PROCESS

Written Test - 100%; Physical ability test - Pass/Fail. A limited number of the top scoring candidates will be invited to participate in the physical ability test. Preference for testing may be limited to the certifications listed above. NOTE: Persons with disabilities must submit requests for ADA testing accommodations to the Human Resources Department in writing prior to the application deadline.

**DATE ISSUED: 4/17/09**

**POST UNTIL: 5/08/09**

**An Equal Opportunity/Affirmative Action Employer  
Women, minorities, and persons with disabilities are encouraged to apply.**